

APPENDIX B - CPS COMPENSATION CHART

Program	Description	Minimum per Quarter Hour Rates*			PER SEMESTER HOUR RATE EQUIVALENTS		
		Year 1	Year 2	Year 3	YEAR 1	YEAR 2	YEAR 3
Undergrad Social Science and Humanities	Lecturer	\$ 900	\$ 1,044	\$ 1,203	\$ 1,197	\$ 1,389	\$ 1,600
Undergrad Social Science and Humanities	Senior Lecturer	\$ 900	\$ 1,044	\$ 1,203	\$ 1,197	\$ 1,389	\$ 1,600
Undergraduate Business Courses	Lecturer	\$ 900	\$ 1,044	\$ 1,203	\$ 1,197	\$ 1,389	\$ 1,600
Undergraduate Business Courses	Senior Lecturer	\$ 900	\$ 1,044	\$ 1,203	\$ 1,197	\$ 1,389	\$ 1,600
Undergraduate STEM Courses	Lecturer	\$ 900	\$ 1,044	\$ 1,203	\$ 1,197	\$ 1,389	\$ 1,600
Undergraduate STEM Courses	Senior Lecturer	\$ 900	\$ 1,044	\$ 1,203	\$ 1,197	\$ 1,389	\$ 1,600
Undergraduate	Custom Rate-ESL 1050 (\$1,700/credit)	\$ 1,761	\$ 1,787	\$ 1,814	\$ 2,342	\$ 2,377	\$ 2,413
Genetics/Cell Bio/Biochem	Lab Lecturer	\$ 1,163	\$ 1,215	\$ 1,252	\$ 1,547	\$ 1,616	\$ 1,665
Genetics/Cell Bio/Biochem	Sr. Lab Lecturer	\$ 1,163	\$ 1,215	\$ 1,252	\$ 1,547	\$ 1,616	\$ 1,665
Chemistry/Biology	Lab Lecturer	\$ 1,426	\$ 1,490	\$ 1,535	\$ 1,897	\$ 1,982	\$ 2,041
Chemistry/Biology	Sr. Lab Lecturer	\$ 1,519	\$ 1,587	\$ 1,635	\$ 2,020	\$ 2,111	\$ 2,175
Organic Chemistry	Lab Lecturer	\$ 1,778	\$ 1,858	\$ 1,914	\$ 2,365	\$ 2,471	\$ 2,545
Organic Chemistry	Sr. Lab Lecturer	\$ 1,949	\$ 2,036	\$ 2,098	\$ 2,592	\$ 2,708	\$ 2,790
Physics	Physics Lab Instructor (Flat rate)	\$ 1,451	\$ 1,517	\$ 1,562	\$ 1,930	\$ 2,017	\$ 2,078
Directed Study Undergraduate	Per student/per credit	\$ 167	\$ 174	\$ 179	\$ 222	\$ 232	\$ 239
Undergraduate	Teaching Assistant	\$ 304	\$ 318	\$ 327	\$ 404	\$ 422	\$ 435
Undergraduate	Teaching Assistant (Flat rate)	\$ 536	\$ 544	\$ 552	\$ 712	\$ 723	\$ 734
Undergraduate	AACSB Lead Instructor (Flat rate)	\$ 3,500	\$ 3,675	\$ 4,180	\$ 4,655	\$ 4,888	\$ 5,559
Undergraduate/Graduate	Co-op Instructor (Flat rate)	\$ 1,350	\$ 1,411	\$ 1,453	\$ 1,795	\$ 1,876	\$ 1,933
Graduate Social Sciences & Humanities	Lecturer	\$ 1,075	\$ 1,172	\$ 1,279	\$ 1,430	\$ 1,558	\$ 1,701
Graduate Social Sciences & Humanities	Senior Lecturer	\$ 1,075	\$ 1,172	\$ 1,279	\$ 1,430	\$ 1,558	\$ 1,701
Graduate Business	Lecturer	\$ 1,075	\$ 1,172	\$ 1,279	\$ 1,430	\$ 1,558	\$ 1,701
Graduate Business	Senior Lecturer	\$ 1,075	\$ 1,172	\$ 1,279	\$ 1,430	\$ 1,558	\$ 1,701
Graduate STEM	Lecturer	\$ 1,075	\$ 1,172	\$ 1,279	\$ 1,430	\$ 1,558	\$ 1,701
Graduate STEM	Senior Lecturer	\$ 1,075	\$ 1,172	\$ 1,279	\$ 1,430	\$ 1,558	\$ 1,701
Directed Study Graduate	Per student/per credit	\$ 211	\$ 217	\$ 224	\$ 281	\$ 289	\$ 298
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Doctoral Social Sciences & Humanities	Senior Lecturer	\$ 1,612	\$ 1,660	\$ 1,710	\$ 2,144	\$ 2,208	\$ 2,274
Doctoral DLP	Senior Lecturer	\$ 1,625	\$ 1,674	\$ 1,724	\$ 2,161	\$ 2,226	\$ 2,293

Ed.D	Teaching Assistant (Flat rate)	\$ 536	\$ 544	\$ 552	\$ 712	\$ 723	\$ 734
Doctoral	Doctoral Thesis Instructor (Flat rate)	\$ 3,106	\$ 3,152	\$ 3,200	\$ 4,131	\$ 4,193	\$ 4,256
Doctoral DLP	DLP Thesis Advisor	\$ 127	\$ 129	\$ 131	\$ 169	\$ 171	\$ 174
Doctoral DLP	DLP Thesis Advisor	\$ 254	\$ 258	\$ 261	\$ 337	\$ 343	\$ 348
Doctoral DLP	DLP Teaching Assistant	\$ 810	\$ 822	\$ 834	\$ 1,077	\$ 1,093	\$ 1,110

Per Course FLAT Rates

Global Pathways	Global Pathways/ AC 1 hour section	\$ 966	\$ 1,082	\$ 1,212
Global Pathways	Global Pathways/ AC 3 hour section	\$ 2,790	\$ 3,445	\$ 4,300
Global Pathways	Global Pathways/ AC 6 hour section	\$ 5,422	\$ 6,072	\$ 6,600
Global Pathways	Global Pathways/ AC 7 hour section **	\$ 6,062	\$ 6,728	\$ 7,400
Global Pathways	Global Pathways/ AC 9 hour section	\$ 8,132	\$ 9,108	\$ 10,201
GPAC (except Global Experience)	content courses (Course rate)	\$ 4,791	\$ 5,557	\$ 6,400
GPAC (except Global Experience)	content courses (1 CH)	\$ 2,776	\$ 2,818	\$ 2,860
GPAC (Community Learning)	Community Learning	\$ 1,538	\$ 1,576	\$ 1,600
USPP	Faculty w/ Masters Degree	\$ 4,791	\$ 5,557	\$ 6,400
USPP	Faculty w/PhD.	\$ 4,791	\$ 5,557	\$ 6,400

* Unless Flat Course Rate Indicated

** Limited to the following courses

ESLG 0610	Adv Communication Strategies
ESLG 0095	Advanced Reading and Writing
ESLG 0234	Culture & Comm Skills Grad Sch
ESLG 0232	Culture & Comm Skills Univ
ESLG 0550	Research and Writing for Grad School