

Visiting Appointment Pay Scheme

Type	Visiting Category	Appointment Status	Salary Appointment	Standard Hours	Benefits-Eligible	I-9 Required	Background Check
Paid	Visiting Student:						
	B.S. Candidate (Research Assist I - II)	Semester	\$12-15/hour*	1-20 hours	No	Yes	No
	M.S. Candidate (Research Assist III-IV)	Semester	\$15-20/hour	1-20 hours	No	Yes	No
	Ph.D. Candidate (Research Assist V)	Semester	\$20-30/hour	1-20 hours	No	Yes	No
	Visiting Scholar (Terminal Degree)	Temporary	\$25-33/hour	1-40 hours**	No	Yes	Yes
Paid	Visiting Faculty	1-Year Limit*** renewable	\$48+/hour****	1-40 hours	No	Yes	Yes
Unpaid	Visiting Student:						
	B.S. Candidate (Research Assist I - II)	Semester	0	1-20 hours	No	No	No
	M.S. Candidate (Research Assist III-IV)	Semester	0	1-20 hours	No	No	No
	Ph.D. Candidate (Research Assist V)	Semester	0	1-20 hours	No	No	No
	Visiting Scholar (Terminal Degree)	Temporary	0	1-40 hours	No	No	No
Unpaid	Visiting Faculty	1-Year Limit***	0	1-40 hours	No	No	No

* Visiting Student hourly rates are within the NU Student Employment Office pay range

** If 40 hours for 8+ months, this would be considered a FTE research position and not a visiting appointment.

*** Exceptions to the 1-year limit requires advanced approval from Provost Office (annual renewals).

**** Comparable to Research Assistant Professor salary range