NORTHEASTERN UNIVERSITY
NU DREAM
REPORT
2016 - 2017
Staff of Color Professional Development Series
The purpose of NU DREAM is to provide personal and professional opportunities that will encourage staff of color to become more fulfilled members of the Northeastern University community.

NU Dream began as an initiative of the Notion in Motion program provided by the Enrollment Management & Student Affairs (EMSA) Division. It continues as a collaborative effort between EMSA & Office of Institutional Diversity & Inclusion (OIDI).
NUDREAM GOALS

To provide professional development opportunities for faculty and staff

To provide opportunities for faculty and staff to interact within their community

To provide opportunities for faculty and staff to improve upon personal and professional networks

To create networks for ongoing dialogue on issues impacting professional and career development
Participants will define professional goals and motivation.

Participants will identify talents, strengths, and skills.

Participants will strengthen current abilities.

Participants will expand their personal and professional networks.

To enhance sense of community among faculty/staff of color.
NUDREAM monthly workshops or community building events focused on bringing together faculty and staff of color to designed to encourage personal and professional growth by increasing interaction, communication and community awareness.

- 4 social events
- 13 professional development workshops
- 443 nudream impact
MOST 2017 POPULAR WORKSHOPS

Seeking the (NU)Dream Summer Professional Development Conference

Navigating Institutional Whiteness

Invest in Self, Advance Your Future: Strategies for Personal & Professional Development

Caring for Students, Caring for Self

9 internal workshop presenters

3 external workshop presenters
I find NUDREAM professional development programs to be engaging
100% Agree/Strongly Agree

NUDREAM is relevant to my professional development or respective role
100% Agree/Strongly Agree

NUDREAM is relevant to my personal development
97.6% Agree/Strongly Agree

As a result of NUDREAM, I gained useful tips, tools, or strategies to assist in reaching my professional development goals
95.2% Agree/Strongly Agree

As a result of NUDREAM, I am building my professional community at NU
100% Agree/Strongly Agree

I would recommend NUDREAM to a colleague or a friend
100% Agree/Strongly Agree

N=42
Overall, my experience with NU Dream has been very positive, and I certainly would like NU Dream to continue their program. NU Dream events are also very well organized.

I generally feel motivated, inspired, and energized after going to NU Dream events. I also have expanded my NU network, and some lead to long term professional connection.

I feel more connected to the university in general. I learned many strategies and tips on professional development such elevator pitch, how to manage our work, resources on campus that we can utilize, etc. NU Dream creates space for staff with diverse background to share experience, talk about how to handle challenges at workforce, and success stories.
"Discussion and practice for having difficult conversations around self advocacy."

"Making sure that I'm not simply "current" but also that I'm "relevant" within my position."

"Loved the salary negotiation workshop. Super helpful for most people as it is a difficult topic."

"The strategies for professional development workshop!"

"Daily strategies for practicing self care at the workplace."
I find the workshops or speakers to have been very informative and relevant to professional development.

What was great was that the professional development included personal development - it goes hand in hand.

I have learned from almost all of the speakers/workshops that I attended.

Great learning experience and learned a lot. Thank you!”

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"I have expanded my NU network, and some lead to long term professional connection."

"I feel more connected to the university in general."

"NUDREAM creates space for staff with diverse background to share experience, talk about how to handle challenges at workforce, and success stories."
"I have met many people who work at different departments at NU."

"My experience with NUDREAM has been very positive, and I certainly would like NUDREAM to continue their program."

"Great learning experience and learned a lot. Thank you!"

"NUDREAM events are very well organized."

"I generally feel motivated, inspired, and energized after going to NUDREAM events."

"Thanks to NUDREAM, I got the skills to advocate for more responsibility and received a promotion."
Participants self-identify from the following identity groups:
American, Black, African American, Asian, White, Hispanic, Latino, Afro-Caribbean, Haitian, Haitian American, Italian, Native Hawaiian, Trinidadian, Hong Kong, Caribbean, Dominican, Cape Verdean, and West Indian

Participants self-identify from the following divisions and departments:
Student Financial Services; Enrollment Management & Student Affairs; Bouve; Office of Institutional Diversity and Inclusion, John D. O'Bryant African American Institute; Facilities; University Health & Counseling; Office of the Provost; Northeastern Crossing; College of Social Sciences & Humanities; D'Amore-McKim School of Business; College of Professional Studies; City & Community Affairs; College of Arts, Media & Design, Northeastern School of Law; Cultural, Residential and Spiritual Life, Latino/a Student Cultural Center, Asian American Center; Center for Spirituality, Dialogue and Service, Social Justice Resource Center, Residential Life, and Advancement

N=42