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**ANNUAL  
REPORT  
2018-2019**



# History

The Northeastern University Future Leaders began as an effort by the Office of Institutional Diversity & Inclusion to bring together young professionals from across the institution. After a call for planning committee members in the summer of 2018, the group officially launched in October 2018.

This group aims to provide a space for young professionals, future leaders, and others in the early to middle stages of their career trajectories who are seeking to develop and strengthen their long-term opportunities and impact across Northeastern's global campuses. This group provides young professionals and those new to Northeastern with mentoring, professional development, networking opportunities, and a sense of community across departments.

# Mission and Objectives

NUFL's mission is to establish a community of faculty and staff across the institution who seek to advance as higher education professionals. We do so through networking opportunities, events, and programs that focus on:

- Personal and Professional Development
- Career Advancement
- Community and Social Engagement

# Members of the NUFL Planning Committee

2018-2019



**Emily Talley**

**David Dawson**

**Audrey Grace**

**Anthony Wilder**

**Laura Adrien**

**Marisa Luse**

**Sri Teja Kotha**

**Taryn Anastas**

**Abhishek Kumar**

**Office of the Provost**

**College of Science**

**Institutional Diversity & Inclusion**

**Institutional Diversity & Inclusion**

**College of Engineering**

**City & Community Affairs**

**Procurement Services**

**Khoury College of Computer Sciences**

**College of Engineering**

# 2018 - 2019 Events

NUFL host semesterly workshops and community building events focused on bringing together young professionals from across Northeastern.

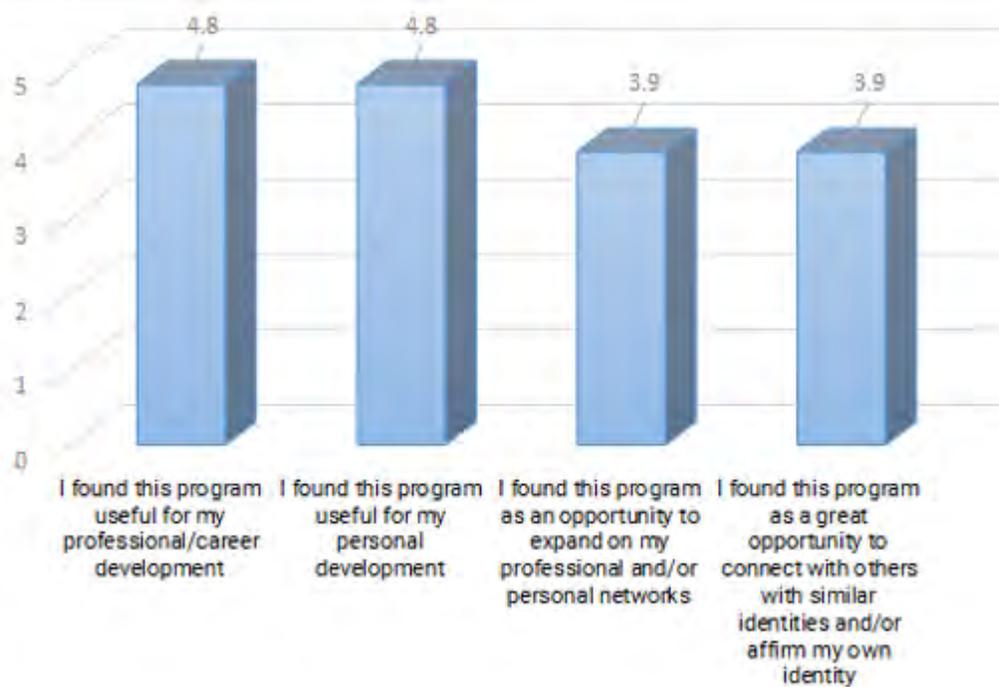


<b>TITLE</b>	<b>PRESENTER(S)</b>	<b># OF PARTICIPANTS</b>
<b>NUFL Welcome Party</b>	<b>NUFL Planning Committee</b>	<b>30</b>
<b>Advocating for Yourself</b>	<b>Diane Levin</b>	<b>37</b>
<b>NUFL Lunch Meetup</b>	<b>NUFL Members</b>	<b>11</b>
<b>NUFL Social: Gallery 360</b>	<b>NUFL Members</b>	<b>13</b>
<b>Managing the Performance Review Process</b>	<b>Dr. John Armendariz</b>	<b>16</b>

# 2018 - 2019 Event Feedback



## ADVOCATING FOR YOURSELF WITH DIANE LEVIN



1 = Strongly disagree  
5 = Strongly agree

## FEEDBACK

"I really enjoyed the presentation and the exercises to help me self-assess and see how I can work on negotiation in my current position as well as in the future."

"It was a safe and inclusive space where I could be heard."

"Helped me gain confidence in negotiating."



## MANAGING THE PERFORMANCE REVIEW PROCESS



1 = Strongly disagree  
5 = Strongly agree

## FEEDBACK

"I appreciated the questions that were asked by the attendees which led to a great conversation at the end of the presentation."

# MEMBER TESTIMONIALS

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*"My experience with NUFL deeply aligns with my all-time favorite quote - "Tell me and I forget, teach me and I remember, involve me and I learn". When I was first introduced to this group, I was not sure what the outcome would be. Today, I feel very happy and proud to be a part of it as it has motivated me and laid a foundation to develop my professional relationships and networking. The way NUFL has aligned professional development along with community engagement makes it stand as a unique group on campus. I still remember my first day attending the planning committee meeting with high levels of anxiety, but the best part was the confidence I have gained walking out of the room after the meeting. NUFL is the first diverse group which I joined on campus expanded my horizons in thinking about professional communication, diversity and also so many fun facts !!!! A thank you is not enough when compared to the impact NUFL has on me both personally and professionally. I look forward to enhancing my skills and grow with the group in the coming years. "*

**- Sri Teja Kotha, Procurement Assistant, Procurement Services**

*"I have been at Northeastern for almost four years, and being a part of NUFL this year has fundamentally enriched my career and my life. The group's events cover a variety of meaningful topics that members might not otherwise take the time to consider, and the discussion content always leaves me feeling optimistic. In particular, a presentation on negotiation by University Ombuds Diane Levin opened my eyes to how the negotiation process can serve as a positive and productive conversation for all parties involved, rather than feeling like a one-sided confrontation. I am grateful for NUFL's impactful presence in my life and in the university thus far, and I look forward to my continued involvement in its events. "*

**- Mary French, Executive Assistant to the Provost, Office of the Provost**

# CO-CHAIR TESTIMONIALS

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*"For me, the initial appeal of NUFL was the chance to meet colleagues from across the campus. Northeastern is a large institution and though we may communicate with each other on a regular basis, it is common to remain siloed in our own departments. NUFL has allowed me to break out of my shell. I've been challenged to improve my communication skills and am surrounded by a highly supportive group of co-workers. I've been grateful to work with exceptional and accomplished people who care about each other's success. When a leadership position became available I had to consider what my contribution would be. Ultimately, I signed on as co-chair to collaborate with the planning committee on identifying and providing new professional and personal development opportunities for NUFL's membership. I look forward to continuing to support NUFL's goals as we collectively pursue our individual and community-wide growth."*

**- David Dawson, Academic Advisor, College of Science**

*"At our inaugural welcome event in September 2018, one of the most common things I heard from attendees was that Northeastern is a huge university, full of experts contributing to their field and to the institution, and that it is an excellent place to develop one's career - but that it can also be a daunting place to find one's community. Since its inception, I've watched NUFL take shape as both a professional organization and a supportive space. In our workshop on advocacy last fall, Diane Levin challenged us to step outside of our comfort zone and keep asking for new things, and nowhere have I seen more of that than with the Planning Committee. Our Planning Committee members have enthusiastically stepped up to take on projects that showcase their strengths and design opportunities for the group that reflect their passions. Every event we host speaks to the vision and leadership potential of our members. It is an honor to lead such an extraordinary team, who inspires me daily to be a better servant-leader. In general, being a part of NUFL has significantly expanded my understanding of the university and my Northeastern network. NUFL reminds me every day that Northeastern is a place where you can learn from anyone, anywhere."*

**- Emily Talley, Executive Assistant for Budget, Planning and Administration, Office of the Provost**

# WHAT'S NEXT?

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## STAFF MENTORING CIRCLES

2019-2020 Pilot

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## NUFL WELCOME EVENT/SPEED NETWORKING

September 2019

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## NUFL 101 BROWN BAG LUNCH EVENTS

Biweekly, Starting July 2019

<https://provost.northeastern.edu/oidi/affinity/nufl/diversity@northeastern.edu>

The logo features the letters 'NUFL' in a large, white, sans-serif font, stacked vertically on a black background. To the right of the text is a vibrant, multi-colored zigzag pattern in shades of purple, pink, and teal. The entire graphic is enclosed in a white border.

NUFL