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**FACULTY & STAFF  
AFFINITY GROUP**

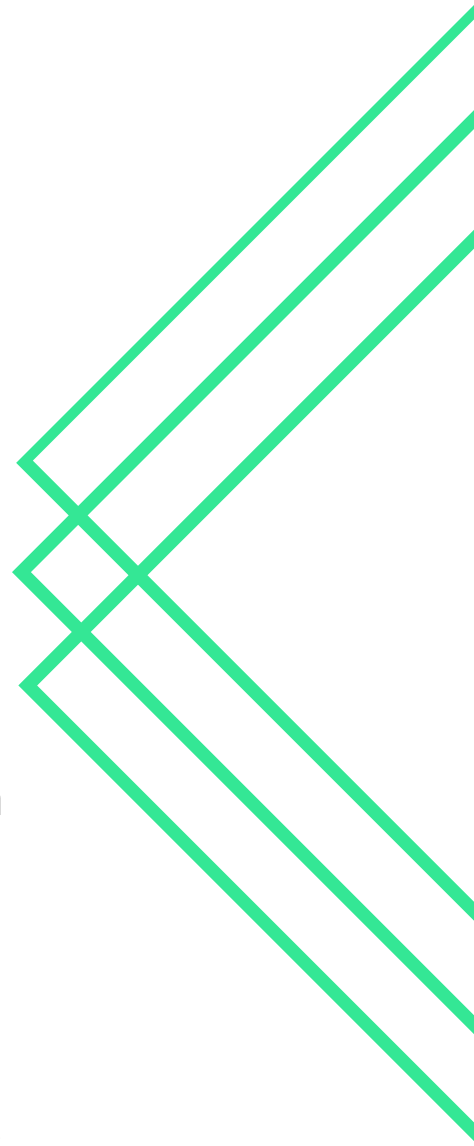
# **ANNUAL REPORT**

**2018-2019**

# HISTORY & MISSION

The Northeastern University LGBTQA+ Faculty / Staff Affinity group was launched in the summer of 2016 by two administrators, Jan Rinehart and Jonna Iacono, with the goal to create a safer space for professional development and community-building among LGBTQA+-identified staff and faculty.

The purpose of the LGBTQA+ affinity group is to provide personal and professional opportunities that will encourage faculty and staff within the LGBTQA+ community to become more fulfilled members of the Northeastern University community.



# Members of the LGBTQA+ Faculty/Staff Affinity Planning Committee

2018-2019

## **LEE WEST**

LGBTQ Resource Center

## **JAN RINEHART**

ADVANCE Office of Faculty  
Development

## **AUDREY GRACE**

Institutional Diversity & Inclusion



# EVENTS

The LGBTQA+ Faculty / Staff Affinity Group hosted two professional development workshops this year, in addition to the semesterly socials.

## **FACULTY RESEARCH PRESENTATION**

September 13, 2018

Presenter: Libby Adler  
Attendance: 12

## **FALL SOCIAL**

October 12, 2018

Presenters: Members  
Attendance: 10

## **OCTOBER PANEL**

October 17, 2018

Presenters: Members  
Attendance: 28

## **LGBTQA AFFINITY GROUP: LUNCH AND LEARN WITH JANE MOYER**

February 12, 2019

Presenter: Jane Moyer  
Attendance: 25

## **LGBTQ SOCIAL**

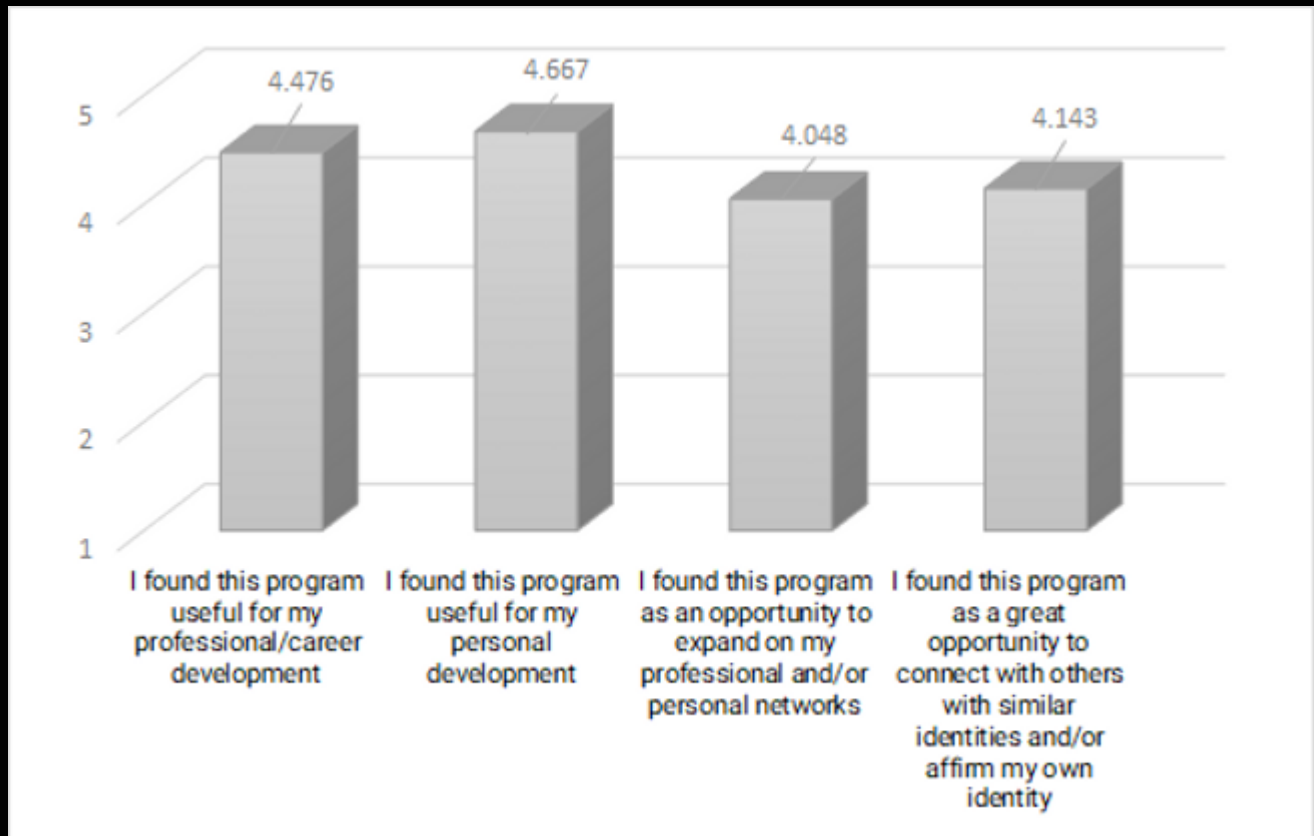
March 27, 2019

Presenters: Members  
Attendance: 35

# EVENT FEEDBACK

NU DREAM/LGBTQA OUTober Panel

October 17, 2018



5 = STRONGLY AGREE

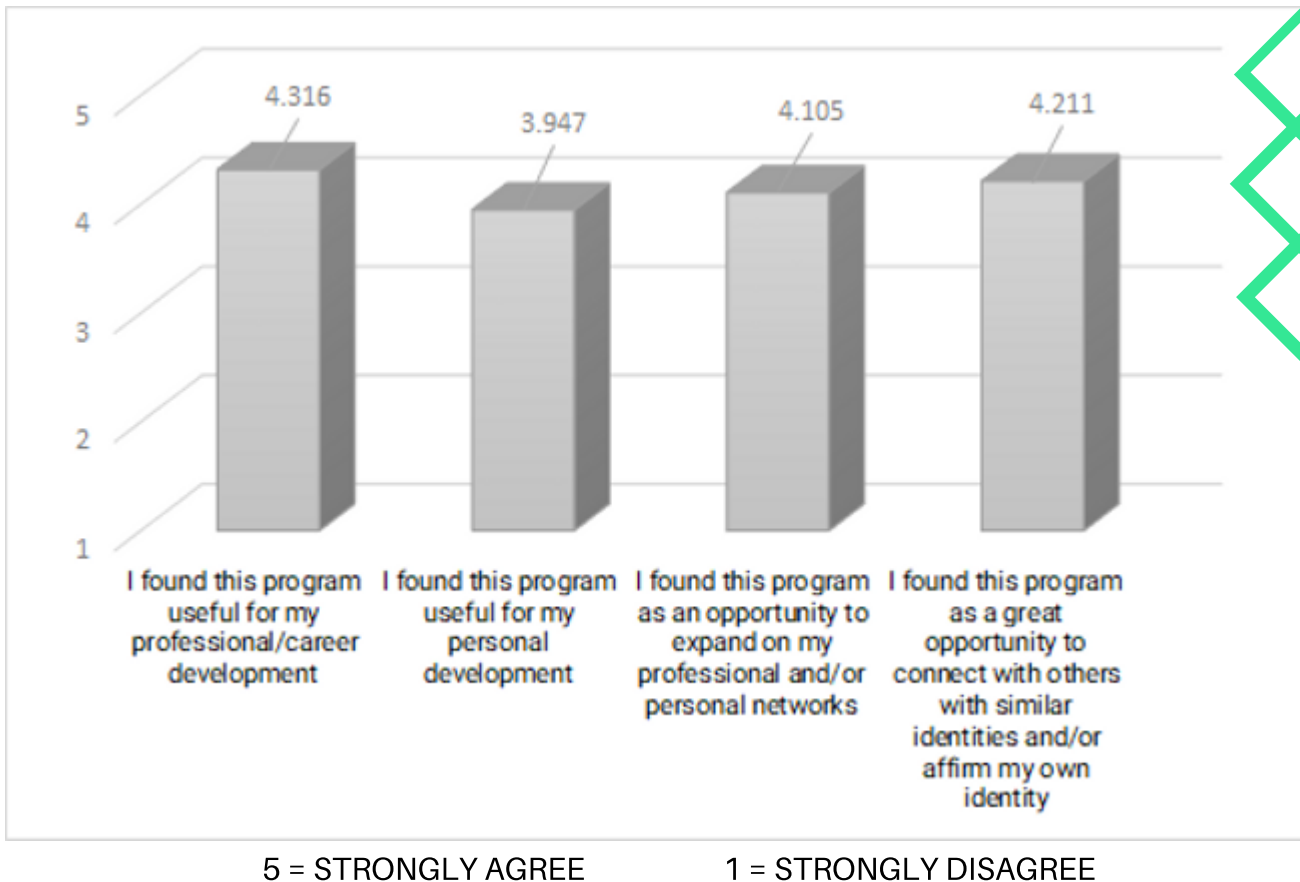
1 = STRONGLY DISAGREE

## Quotes

- Insightful, multi-faceted, genuine
- Reflections on how to use my privilege to support others
- Self care is a huge thing in my new journey as a student affairs professional --> great to hear suggestions from panel
- Hearing how the panelists strategically use their identity to advance their mission for inclusiveness

# EVENT FEEDBACK

LGBTQA Lunch and Learn with Jane Moyer  
February 12, 2019



## Quotes

- Helpful to learn about HRM: helpful to hear responses to audience Q's, helpful to hear from queer head of HRM!
- I got a better sense of my benefits, how to find jobs opportunities within the university.

# Next Steps

## What we have to work on next year

The LGBTQA+ Faculty/Staff Affinity group is working to expand its planning committee and develop programming for the 2019-2020 fiscal year. This summer, the expanded planning committee is working to build out a robust program of events that will continue to engage the membership and hopefully help the group grow.